



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Authorizing Amendments to Tribal Health Plan)

WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe is dedicated to providing reasonably priced and excellent Health benefits to all Tribal employees; and

WHEREAS, Tribal employees currently enjoy among the highest quality and most economical benefit packages in the State of Arizona; and

WHEREAS, the Tribe's third party administrator, Summit, proposed several changes to the Tribe's Health Plan on August 28, 2009; and

WHEREAS, after careful consideration, the Tribal Council has recommended the following changes to the Tribe's health plan:

1. Increase office visit copayment from \$5 to \$10
2. Increase emergency room copayment from \$20 to \$50
3. Increase the generic RX copayment from \$3 to \$5 and increase brand RX copayment from \$3 to \$20, while implementing a mandatory generic program policy; and

WHEREAS, as a result of the above proposed cost-saving measures, the Tribe would save \$169,925.00; and

WHEREAS, the Tribal Council finds it in the best interest of the Tribe to approve of the above-referenced changes to the Tribe's Health Plan

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby amends the Tribe's Employee Benefits Plan as follows:

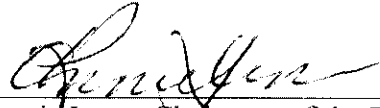
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2. Increase emergency room copayment from \$20 to \$50
3. Increase the generic RX copayment from \$3 to \$5 and increase brand RX copayment from \$3 to \$20, while implementing a mandatory generic program policy.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

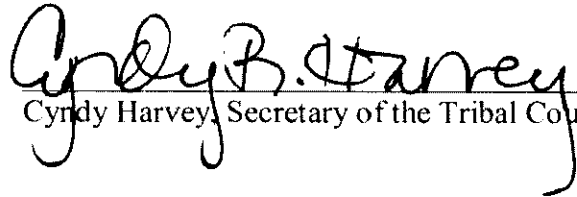
Resolution No. 08-2009-298

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on August 31, 2009, duly adopted by a vote of EIGHT for and ONE against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Chairman of the Tribal Council



Cyndy Harvey, Secretary of the Tribal Council