

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Authorizing Annual Leave Payout of 80 Hours for Janice Declay Charley)

WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council has been informed that Janice Charley is undergoing hardship due to having to put on a wake; and

WHEREAS, although annual leave payouts are strictly prohibited by the Tribal Cost Containment Resolution No. 08-2009-292, and the Legal Department recommends against continuing to approve exceptions to the Cost Containment Resolution; and

WHEREAS, although it is prohibited by the Cost Containment Resolution, the Tribal Council finds it in the best interest of the Tribe to support Tribal members during difficult times and allow an exception to the Cost Containment Resolution No. 08-2009-292 for an Annual Leave payout for 80 hours of Annual Leave to Janice Charley; and

WHEREAS, given the urgency of this request, the Tribal Council further finds that the authorization of an annual leave transfer needs to be considered and made outside of its regularly scheduled meeting; and

WHEREAS, the Tribal Council further finds that: (1) this Resolution may be voted upon by signature of a member of the Tribal Council where a signature indicates a vote for this Resolution, (2) the Tribal Council Secretary should attempt to obtain signatures for members of the Tribal Council personally, (3) no signature would mean that the respective Tribal Council member is against this Resolution, (4) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes a payout of 80 hours of annual leave to Janice Charley.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event of an inconsistency between this Resolution and any prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that given the urgency of the request described herein, this Resolution may be voted upon as follows: (a) by signature of a member of the Tribal Council, including the Chairman of the Tribal Council and the Vice-Chairwoman of the Tribal Council, where a signature indicates a vote for this Resolution, (b) the Tribal Council Secretary shall attempt to obtain signatures for members of the Tribal Council personally, (c) no signature shall mean that the respective Tribal Council member is against this

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Resolution, (d) the Tribal Council Secretary should wait no longer than a reasonable period of time to obtain a vote by signature or by no signature, and so indicate that this Resolution was presented to the respective member of the Tribal Council for a vote.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairwoman, is hereby authorized to execute any and all document necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>January 25, 2010</u>, duly adopted by a vote of ______ for and _____ against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (h), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Cyndy R. Harvey, Secretary of the Tribal Council

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Signatures of the members of the Tribal Council represent their approval of Tribal Council Resolution No. 01-2010-25 initiated the 25th day of January 2010. Presented Personally by Tribal Council Secretary (TCS)-Indicated by Initials

Ronnie Lupe	Date Signed	TCS Initials
Tribal Chairman Mayawa Buha Walker Vige Chairwoman	Date Signed	TCS Initials
Arnold Beach, Sr. District I Council Member	OI/25/10 Date Signed	TCS Initials
Evangeline Gatewood District T Council Member	Date Signed	TCS Initials
Victoria Brewer District II Council Member	//Q5//O Date Signed	CV L TCS Initials
Rubert Lupe, Sr. District II Council Member	Date Signed	TCS Initials
Alvin DeClay, Sr. District III Council Member	02/25 for Date Signed	TCS Initials
Kirk Massey, Sr. District III Council Member	Date Signed	TCS Initials
Noland Clay District IV Council Member	Date Signed	CV TCS Initials
Wayne Colelay, Jr. District IV Council Member	Date Signed	TCS Initials
Reno Johnson, Sr. District IV Council Member	Date Signed	TCS Initials
ATTEST: Cyprody R. Harvey Tribal Council Secretary	1.26.10 Date Signed	