

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Terminating Five Employees Suspended Pursuant to Resolution No. 02-2010-31)

WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache

Tribe, inter alia, the Tribal Council has the authority to represent the Tribe and act in all

matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council, pursuant to Resolution No. 02-2010-31, suspended Tribal Employees Suzie

Tenijieth, Charles E. Peone, Cathy Tate, Doreen Gatewood, and Milfred Cosen pending the results of an independent investigation into allegations that the five employees named above

violated the Tribal Election Code and Personnel Policies prior to the Primary Election; and

WHEREAS, independent investigator Troy A. Eid reported his findings to the Tribal Council in an executive session of the Council on May 6, 2010, and based on the report, the Tribal Council finds it in

the best interests of the Tribe to terminate the suspended employees effective immediately; and

WHEREAS, the Tribal Council further finds that if the terminated employees seek future employment in a

supervisory capacity within the Tribal Government, they must follow the Personnel Policies and Procedures and seek approval from the Tribal Council for rehire, where applicable.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby terminates the employment of the following Tribal employees for violating the Tribe's Personnel Policies and Procedures: Suzie Tenijieth, Charles E. Peone, Cathy Tate, Doreen Gatewood, and Milfred Cosen.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that if the individuals seek future employment with the Tribe, they are required to follow the Personnel Policies and Procedures and should seek approval from the Tribal Council for rehire, where applicable.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy on the same subject matter, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on MAY 6, 2010 duly adopted by a vote of SIX for and FOUR against by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it by Article IV, Section 1 (a), (i), (k), (s), (t) and (u) of the Tribal Constitution, ratified on September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16-of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lape, Chairman of the Tribal Council

Mariddie J. Craig, Secretary of the Tribal Council