

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Eliminating and reducing operations of Non-essential Central Tribe Departments and/or Programs)

- WHEREAS, pursuant to Article IV, Section 1(a) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, the White Mountain Apache Tribe is facing a serious financial situation that calls for review and implementation of financial feasibility. The Tribe currently is faced with a large debt liability that is growing daily; and
- WHEREAS, several measures should be implemented to assist in improving the financial situation of the Tribe. Implementation of these measures must be immediate and strictly enforced; and
- WHEREAS, Financial Management Turnaround Recommendations have been provided by the Central Tribe's Management staff and were reviewed by the Tribal Council; and
- WHEREAS, a list of non-essential programs was identified based upon comments, feedback, discussions and recommendations received and includes the following: (1) Central Purchasing, (2) Engineering, (3) Planning, (4) Community Buildings, (5) Safety Director, (6) Custodial Care, (7) Fair and Rodeo, (8) Whiteriver Athletic Department, (9) Cibecue Athletic Department, (10) Apache Museum, (11) Farm Co-op, (12) Tourism, (13) WMAT Queen, (14) Youth Group Home, (15) Land Operations, (16) Land Office, (17) Planning Community Development, (18) TANF Administration, (19) Maintenance, (20) Indian Community Development Block Grant [ICDBG], (21) Local Emergency Response Commission [LERC], (22) Revolving Credit Program, (23) Forestry Support; and
- WHEREAS, the following measures are recommended for each department: (1) Central Purchasing eliminate staff and transfer function under the Controller's Department implemented by a on-line purchasing system, (2) Engineering the department should be restructured based upon a third party billing system, (3) Planning department organization should be reviewed and restructured to enforce cost savings, (4) Community Buildings transfer the oversight and management of the buildings to their respective communities as was the intent of the original grant, (5) Safety Director eliminate one position and transfer oversight to the Fire department, (6) Custodial Care closure, (7) Fair and Rodeo to operate only two to three months, (8) Whiteriver Athletic Department closure and transfer

management of building to the Division of Health Programs, (9) Cibecue Athletic Department - closure and transfer management of building to Division of Health Programs, (10) Apache Museum - plan to reduce expenditures, (11) Farm Co-op-to operate only during planting and harvesting season, (12) Tourism - eliminate staff and transfer program function under Hondah Casino Marketing, (13) WMAT Queen - eliminate program and direct new queen to be self sustaining, (14) Youth Group Home - operate for only six months (Ivan's memo), (15) Land Operations - transfer program functions under a grant or contract, (16) Land Office - closure and move function under Planning Department, (17) Planning - Community Development - closure, (18) TANF - Administration - retrocede to State of Arizona, (19) Maintenance - reduce expenditures, (20) Indian Community Development Block Grant [ICDBG] - closure (in kind research), (21) Local Emergency Response Commission [LERC] - to be activated only during emergencies, (22) Revolving Credit Program - plan to be self sustaining, (23) Forestry Support - reduce expenditures; and

WHEREAS, the implementation of the said measures are to be effective immediately.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs all managers and directors to effectuate the necessary steps to enact the intent of this resolution.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby enacts the following:

- (1) Central Purchasing immediate closure. Staff is and function is transferred to the Controller's Department, who shall implement an on-line purchasing system,
- (2) Engineering the department shall be restructured based upon a third party billing system,
- (3) Planning department organization shall be reviewed and restructured to enforce cost savings,
- (4) Community Buildings responsibility for the oversight and management of the buildings is hereby transferred to their respective communities as was the intent of the original grant,
- (5) Safety Director position is eliminated and duties are transferred to the Fire Department,
- (6) Custodial Care shall be closed as soon as possible,
- (7) Fair & Rodeo shall operate only for the two to three months of the Fair & Rodeo season,
- (8) Whiteriver Athletic Department shall be closed immediately. Management of the building shall be transferred to the Division of Health Programs,
- (9) Cibecue Athletic Department shall be closed immediately. Management of the building shall be transferred to the Division of Health Programs,
- (10) Apache Museum shall plan to reduce expenditures,
- (11) Farm Co-op shall operate only during planting and harvesting season,
- (12) Tourism immediate closure. Duties shall be assumed by the Hondah Casino,
- (13) WMAT Queen shall no longer be funded by a Central Tribe line item. The Queen

Committee shall be self sustaining,

- (14) Youth Group Home operate for only six months (Ivan's memo),
- (15) Land Operations shall transfer program functions under a grant or contract,
- (16) Land Office —one staff member shall relocate to the Planning Department and continue his duties.
- (17) Planning Community Development immediate closure,
- (18) TANF Administration all staff shall be eliminated. Director shall take all necessary to retrocede the program to the State of Arizona,
- (19) Maintenance hereby directed to reduce expenditures and concentrate efforts on only Tribal buildings,
- (20) Indian Community Development Block Grant [ICDBG] immediate closure,
- (21) Local Emergency Response Commission [LERC] shall be activated only during emergencies,
- (22) Revolving Credit Program shall develop a plan to be self sustaining,
- (23) Forestry Support is hereby directed to reduce expenditures.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JUNE 15, 2010</u> duly adopted by a vote of <u>EIGHT</u> for, <u>ONE</u> against, and <u>ONE</u> abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Mariddie Craig, Secretary of the Tribal Council