



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Mandating a Furlough for Central Tribal Employees)

- WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS,** the White Mountain Apache Tribe is currently going through an unprecedented period of economic distress; and
- WHEREAS,** the Tribal Council of the White Mountain Apache has made several cost saving measures that have had limited impact on the Tribe's finances; and
- WHEREAS,** a furlough is understood by the Tribal Council of the White Mountain Apache Tribe to be an involuntary, unpaid leave of absence from employment; and
- WHEREAS,** the Tribal Council of the White Mountain Apache Tribe finds that it is in the best interest of the Tribe to mandate a week-long furlough for all Central Tribal employees, with limited exceptions to ensure public safety and the continued essential functions of the Tribe; and
- WHEREAS,** the Tribal Council of the White Mountain Apache Tribe finds that it is in best interest of the Tribe to deny the use of any annual leave or comp time for the duration of the furlough.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby mandates a furlough for all Central Tribal employees with the following exceptions:

Police Department
Fire Department
Utility Authority
Tribal Gaming Office
Prosecution Department
Detention Center
Human Resources – only Health Benefits
Library
MIS

Resolution No. 07-2010-190

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the following departments shall "check-in" daily for a period not to exceed four hours unless instructed by the Chairman:

Tribal Business Office
Tribal Legal Department
Grants and Contracts Department
TERO.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the employees of the following departments shall make themselves available in case of emergencies as determined by the Chairman:

Tribal Maintenance
Tribal Enrollment
Tribal Forestry.

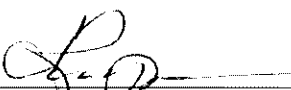
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that all other Central Tribal funded departments shall be subject to the mandatory one week furlough, from July 19, 2010 through July 23, 2010.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that this furlough shall not affect any grant programs.

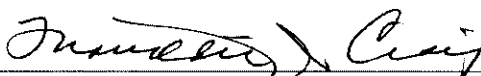
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on July 7, 2010 duly adopted by a vote of TEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Chairman of the Tribal Council



Mariddie Craig, Secretary of the Tribal Council