



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving an Increase in the Employee Payroll Deduction for Health Benefits)**

**WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** the Tribe is currently experiencing a financial hardship and must cut expenditures to maintain operations and meet debt obligations; and

**WHEREAS,** providing health benefits to Tribal employees is a great cost to the Tribe and the Tribal Council has previously made several reductions to the employee health benefits plan; and

**WHEREAS,** the Health Benefits Office and our Third Party Administrator now recommend that the Tribal Council amend the current employee deduction for health benefits to \$31.89 per pay period for the employee only, and \$76.40 per pay period for family coverage, effective immediately, as allowed by law; and

**WHEREAS,** this new deduction will contribute approximately \$1,000,000.00 (based on current enrollment) to the plan per year; and

**WHEREAS,** the Tribal Council finds that it is in the best interest of the Tribe to authorize the increase in the employee deduction for health benefits mentioned herein.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the increase in the employee payroll deduction for health benefits to \$31.89 per pay period for the employee only coverage, and \$76.40 per pay period for family coverage, effective immediately, as allowed by law.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Chairman of the White Mountain Apache Tribal Council, in his official capacity and as an official act of the White Mountain Apache Tribe in furtherance of this resolution, to execute an amendment to the Tribe's health plan, where applicable, to effectuate the changes made herein.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Tribe's Human Resource Department to send all applicable notices required by law to the employees.

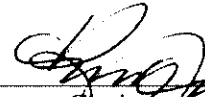
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in the event of any inconsistency between this Resolution and any other Resolution or Policy, this

**Resolution No. 07-2010-193**

Resolution shall govern, and any and all Tribal policies and procedures are hereby amended for consistency herewith.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **JULY 7, 2010** duly adopted by a vote of **TEN** for and **ZERO** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (i), (t), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



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Ronnie Lupe, Chairman of the Tribal Council



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Mariddie J. Craig, Secretary of the Tribal Council