

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Removal of Whiteriver Hospital Personnel)

- WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, a number of Tribal members presented serious allegations regarding the actions of senior management of the U.S. Indian Health Service Whiteriver Hospital and Cibeque Clinic ("IHS"); and
- WHEREAS, it was alleged that IHS staff who are members of the Tribe are subjected to unfair treatment, favoritism for non-Apache staff, insensitivity, harassment and unrealistic expectations, and that grievances and complaints were filed with IHS, but senior management did not take corrective actions; and
- WHEREAS, it was alleged that member of the Tribe do not receive respectful, professional, timely or culturally sensitive health care in either clinics or the emergency room, and that many wait hours for treatment; and
- WHEREAS, Katie Aday, a White Mountain Apache Tribe Member, was inappropriately reprimanded for objecting to disparate treatment; and
- WHEREAS, the Tribal Council finds that the allegations made this day to be of great concern, and objects to the disparate treatment of members of the Tribe as unfair, disrespectful and not in the best interest of health care on the Fort Apache Indian Reservation; and
- WHEREAS, the Tribal Council finds that Michelle Martinez, Dr. David Yost, and Janet Sanchez should be removed from their positions; and
- WHEREAS, the Tribal Council further finds that Dorothy Dupree, IHS Acting Area Director should report to the Tribal Council at its next regularly scheduled meeting to discuss the allegations made herein.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs Dorothy Dupree, Acting Area Director for IHS that the following individuals be removed from their current positions with IHS:

Michelle Martinez, Chief Executive Officer Dr. David Yost, MD., Clinical Director Janet Sanchez, LMSW, Director Social Services

Resolution No. 10-2010-265

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>October 7, 2010</u> duly adopted by a vote of <u>six</u> for and <u>two</u> against with <u>one</u> abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Mariddie J. Craig, Secretary of the Tribal Council