



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Reinstating Education Personnel to their Former Positions)**

- WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS,** Dr. Angie Hoffman, Director of Education terminated Norberta Carroll, Loretta Paxson and Emlynn George; and
- WHEREAS,** Dr. Hoffman was Director for approximately three months prior to terminating the employees; and
- WHEREAS,** it does not appear the Director took sufficient time to evaluate or correct any work performance issues; and
- WHEREAS,** the employees all worked for Education for a number of years; and
- WHEREAS,** the action taken against Norberta Carroll, Loretta Paxson and Emlynn George was premature in that they were not given any warning or indication that their work was unsatisfactory; and
- WHEREAS,** when Dr. Hoffman was directed by Personnel to return the employees to their positions she placed them in substantially lower paying, lower responsibility positions; and
- WHEREAS,** after extensive discussion, the Tribal Council finds that it is in the best interests of the Tribe to reinstate these employees to their former positions with the Education Department at the same rate of pay and award them two weeks back-pay.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs Dr. Angie Hoffman, Director of Education, to return Norberta Carroll, Loretta Paxson and Emlynn George to their former positions at the same rate of pay.


**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that Norberta Carroll, Loretta Paxson and Emlynn George be awarded two weeks back-pay.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

**Resolution No. 10-2010-278**

The foregoing resolution was on **OCTOBER 13, 2010** duly adopted by a vote of **EIGHT** for and **ONE** against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (k), (s), and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).



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Ronnie Lupe, Chairman of the Tribal Council



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Mariddie J. Craig, Secretary of the Tribal Council