

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Restoring 40 Hour Work Weeks to Certain Tribal Departments)

WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe reduced the work week of most Tribal departments and enterprises to 32 hours; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds it in the best interest of the Tribe to restore the 40 hour work week to certain Tribal departments to increase the productivity of those departments; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds that the Business Office, Controller's Office, the Grants and Contracts Office, the Vice-Chairman's Office, and the Chairman's Office should have their work weeks increased to 40 hours; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds that the department managers should have the option of restoring their staff's hours to up to 80 hours per pay period; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds that the department managers should have the option of restoring their staff's hours for a period of up to 60 days

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby allows the department directors of the Business Office (Treasurer), the Controller's Office (Controller), the Grants and Contracts Office (Grants and Contracts Manager), the Vice-Chairman's Office (Vice-Chairman), and the Chairman's Office (Chairman) to increase the work weeks of their employees up to 80 hours per pay period for up to 60 days.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

Resolution No. <u>10-2010-287</u>

The foregoing resolution was on OCTOBER 21, 2010 duly adopted by a vote of SEVEN for and ONE against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Chairman of the Tribal Council

Mariddie J. Craig, Secretary of the Tribal Council