



**RESOLUTION OF THE
WHITE MOUNTAIN APACHE TRIBE OF THE
FORT APACHE INDIAN RESERVATION**

(Approving Back Pay and Salary Adjustment for Bobbi Lupe)

- WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS,** tribal member, Bobbi Lupe, notified the Tribal Council of the issue regarding her employment with the Hondah Resort and Casino; and
- WHEREAS,** Ms. Lupe completed the grievance process with the Hondah Resort & Casino regarding her salary, however, her request for retro-pay needs be approved by the Tribal Council; and
- WHEREAS,** after careful consideration, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to approve the retro-pay for Bobbi Lupe.

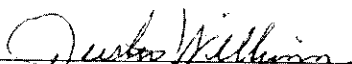
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the retro pay for Bobbi Lupe, to be repaid through a temporary salary increase.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Tribal Attorney and the Tribal Controller to meet with Bobbi Lupe to determine the temporary salary rate and increase necessary to effectuate the retro-pay.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on NOVEMBER 10, 2010 duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (q), (k), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).


Chairman of the Tribal Council


Secretary of the Tribal Council