



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving Back Pay for Theresa Larzelere)**

**WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and

**WHEREAS,** tribal member employee, Theresa Larzelere, informed the Tribal Council of her temporary appointment as an Acting Administrative Director for the Rainbow Treatment Center from July 20, 2010 until October 29, 2010; and

**WHEREAS,** the former Director of the Division of Health Programs gave Mrs. Larzelere a salary increase for the temporary appointment without properly reviewing Section VI of the Tribe's Personnel Policies and Procedures Manual; and

**WHEREAS,** after careful consideration, the Tribal Council finds it in the best interest of the Tribe to authorize back pay to Theresa Larzelere in the amount of \$3,338.88 given that the temporary (noncompetitive) assignment exceeded thirty (30) days.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Rainbow Treatment Center to provide back pay to Theresa Larzelere in the amount of \$3,338.88; to reflect the proper pay grade as stipulated in the Tribe's Personnel Policies and Procedures Manual.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on DECEMBER 1, 2010 duly adopted by a vote of TEN for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (j), (k), (s), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
Chairman of the Tribal Council

  
Secretary of the Tribal Council