



**RESOLUTION OF THE  
WHITE MOUNTAIN APACHE TRIBE OF THE  
FORT APACHE INDIAN RESERVATION**

**(Approving Reinstatement for Tom Francis Jr.)**

- WHEREAS,** pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS,** tribal member, Tom Francis Jr., notified the Tribal Council of the issue regarding his employment with the Public Works Department; and
- WHEREAS,** Mr. Francis was laid off in June 2010 but continued his employment through P.L. 93-638 Programs until funds were depleted; and
- WHEREAS,** after careful consideration, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to approve the reinstatement of Tom Francis Jr.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the reinstatement of Tom Francis Jr. as the Operation Manager for the Concrete Plant at Public Works.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on DECEMBER 10, 2010 duly adopted by a vote of SIX for and ZERO against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (q), (k), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

  
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Chairman of the Tribal Council

  
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Secretary of the Tribal Council