

RESOLUTION OF THE WHITE MOUNTAIN APACHE TRIBE OF THE FORT APACHE INDIAN RESERVATION

(Approving Reinstatement and Back Pay for Norberta Carroll)

- WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, *inter alia*, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, tribal member, Norberta Carroll, notified the Tribal Council of the continuing issue regarding her employment with the Tribe's Vocational Rehabilitation Program; and
- WHEREAS, Ms. Carroll's employment with the Vocational Rehabilitation Program was negatively affected when she submitted and immediately withdrew a letter of resignation to the Education Director; and
- WHEREAS, inadequate communication between Ms. Carroll and the Education Director also contributed to Ms. Carroll's employment status; and
- WHEREAS, after careful consideration, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to reinstate Norberta Carroll to her former position as the Director of the Vocational Rehabilitation Program and to give her three weeks of back pay.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby reinstates Norberta Carroll to her former position with three weeks of back pay, from December 27, 2010 to January 13, 2011.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall govern.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JANUARY 13, 2011</u> duly adopted by a vote of <u>NINE</u> for and <u>ZERO</u> against by the Tribal Council of the White Mountain Apache Tribe, pursuant to the authority vested in it by Article IV, Section 1 (a), (b), (q), (k), (t) and (u) of the Constitution of the Tribe, ratified by the Tribe September 30, 1993, and approved by the Secretary of the Interior on November 12, 1993, pursuant to Section 16 of the Act of June 18, 1934 (48 Stat. 984).

Chairman of the Tribal Council

Secretary of the Tribal Council