



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

## ( Salary Cuts for the Governing Body and Attorney Generals )

**WHEREAS,** for several decades, the White Mountain Apache Tribe (“WMAT”) has been operating under a budgetary deficit; and

**WHEREAS,** the WMAT must be set on a better path and the Tribal Council (“Council”) must necessarily implement a plan to address the current financial crisis. The Council believes that it is no longer acceptable to excuse or ignore the deficit problem; and

**WHEREAS,** the Tribal Council finds that addressing the budget is in the White Mountain Apache Tribe’s best interest, and therefore, implements a salary cut in the amount of \$10,000.00 for Chairman, Vice Chairman, Tribal Council Members and Attorney Generals until April 30, 2015.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby implements a salary cut in the amount of \$10,000.00 for Chairman, Vice Chairman, Tribal Council Members and Attorney Generals until April 30, 2015.

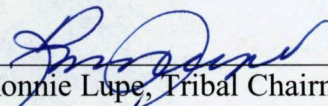
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby declares that the following minimum requirements are necessary to comply with the Tribal Council’s fiscal responsibility approach and failure to comply may result in disciplinary action or forfeiture of Director’s discretion in determining how program funds are allocated:

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

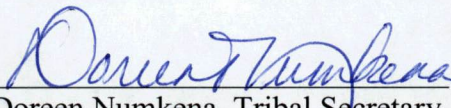
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on MARCH 13, 2015 duly adopted by a vote of NINE for, ZERO against, and ZERO abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

  
Ronnie Lupe, Tribal Chairman

5/4/15  
Date

  
Doreen Numkena, Tribal Secretary

5-4-2015  
Date