



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Certain Public Works Employees Exempt from 64 Hour Pay Period)

WHEREAS, the Tribal Council of the White Mountain Apache Tribe previously adopted cost containment measures through Resolution No. 05-2015-78 thereby reducing pay periods to 64 hours; and

WHEREAS, the Public Works Department presented to the Tribal Council the need for certain employees to be exempt from the 64 hour pay period because it works continually to handle the collection and disposal of trash on the Fort Apache Indian Reservation; and

WHEREAS, after careful consideration and discussion, the Tribal Council determined that three drivers and one laborer (4 employees total) from Public Works shall work an 80 hour pay period with no-overtime and no back-pay.

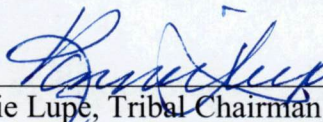
BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes three drivers and one laborer (4 employees total) from Public Works to work an 80 hour pay period with no-overtime and no back-pay.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

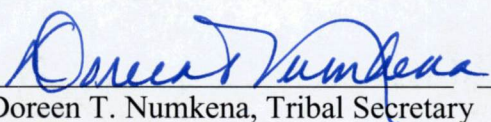
The foregoing resolution was on May 18, 2015 duly adopted by a vote of SEVEN or, ZERO against, and ONE abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Ronnie Lupe, Tribal Chairman

10-6-16

Date



Doreen T. Numkena, Tribal Secretary

10-7-16

Date