



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approving the Advertising and Hiring of Tribal Utility Authority Positions)

WHEREAS, the Tribal Utility Authority (TUA) has full responsibility and management to develop and utilize the Tribe's precious water resources for the delivery of safe drinking water and sanitary sewer facilities throughout the Reservation; and

WHEREAS, responsibilities includes managing the Miner Flat wellfield, the Hondah-McNary drinking water and waste water system; the North Fork surface water treatment plant, the Carrizo wells and hauling of water to community, the Cibecue drinking water and waste water system, the monitoring/maintenance of the miles of distribution, water tanks, and lift stations; and

WHEREAS, the TUA program has five (5) positions vacant, which includes two (2) permanent positions and three (3) temporary positions; and

WHEREAS, a surface water treatment plant (SWTP) operator with a level 3 certification is required to manage the SWTP, which potentially will be shutdown this month until a replacement is found; and

WHEREAS, adjustments need to be made within the program to hire a SWTP technician, increase pay for Level 1 Operator, and hire an additional operator and metering technician; and

WHEREAS, upon review of the issues presented, the Tribal Council has determined that permitting the advertising and hiring of TUA positions to be in the best interest of the Tribe.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Tribal Personnel Office to advertise for a Surface Water Treatment Plant Operator and Technician.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby approves replacing remaining two (2) positions and increase pay for the Level 1 Operator.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

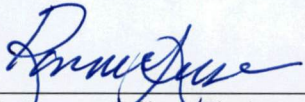
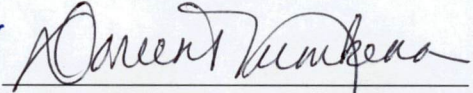
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal

Resolution No. 12-2015-245

Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **DECEMBER 2, 2015** duly adopted by a vote of **NINE** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

	<u>12/3/15</u>		<u>12/3/2015</u>
Ronnie Lupe, Tribal Chairman	Date	Doreen T. Numkena, Tribal Secretary	Date