

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Restoring 40 Hour Work Week to Tribal Council Secretary)

- WHEREAS, pursuant to Article IV, Section 1(a) and 1(s) of the Constitution of the White Mountain Apache Tribe, inter alia, the Tribal Council has the authority to represent the Tribe and act in all matters that concern the welfare of the Tribe; and
- WHEREAS, the Tribal Council of the White Mountain Apache Tribe reduced the work week of most Tribal departments and enterprises to 32 hours; and
- WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds it in the best interest of the Tribe to restore the 40 hour work week to the office of the Tribal Council Secretary to increase the productivity of that office, and
- WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds that the Office of the Tribal Council Secretary should have her work week increased to 40 hours;
- WHEREAS, the Tribal Council of the White Mountain Apache Tribe finds that the Tribal Council Secretary should have her work hours restored to 80 hours per pay period.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby allows the office of the Tribal Council Secretary to increase the work weeks up to 80 hours per pay period.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JANUARY 6, 2016</u> duly adopted by a vote of <u>TEN</u> for, <u>ZERO</u> against, and <u>ZERO</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Tribal Chairman

Date

Doreen T. Numkena, Tribal Secretary

Date