

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Cost-Containment Measures and Reorganization)

Phase II

WHEREAS, the Tribal Council ("Council") is duly elected and entrusted by the people of the White Mountain Apache Tribe ("WMAT") to pass laws and adopt measures that further the interests of the greater WMAT; and

WHEREAS, White Mountain Apache Tribal leaders, pursuant to the authority vested in them by the Tribal Constitution, shall consider additional, but necessary, cost-savings measures in order to achieve a balanced budget and reduce the overall Tribal deficit; and

WHEREAS, on this day, the Business Office has proposed, and the Tribal Council unanimously agrees, that the Council must consider cutting expenses and reorganizing the structure of the Central Tribal government to reduce costs; and

WHEREAS, the Tribal Council finds it in the best interest of the WMAT to modify budgets, move departments, and enact changes as listed and described herein.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that the following organization changes take place immediately:

- 1. DPS Rangers are moved under the Tribal Game and Fish Department
- 2. Tribal Utility Authority is moved under Tribal Enterprises
- 3. Tribal Land Office is moved under the Tribal Realty Department

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs the Attorney General's Office reduce its budget by \$80,000 and to have a member of the Attorney General's staff fill in for the Tribal Prosecutor; and

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby enacts the following cost containment measures:

- 1. The Business Office shall begin charging \$5 per transaction for Payroll Deductions
- 2. The MIS department shall begin charging for its services
- 3. Travel shall only be for Essential matters, as determined by the Tribal Treasurer
- 4. A Hiring Freeze shall be placed upon all Central Tribal and Enterprise departments. Hiring may only be done if approved by the Department Head.
- 5. Councilman Arnold Beach is to no longer travel for AIGA meetings, KeAloha Douma shall travel in his place.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby enacts a 6% sales tax on all transactions that take place on the Fort Apache Indian Reservation.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JUNE 1, 2016</u> duly adopted by a vote of <u>TEN</u> for, <u>ZERO</u> against, and <u>ZERO</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Tribal Chairman

Date

Doreen Numkena, Tribal Secretary

Date