



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Modifying Governing Body Work Schedule)

WHEREAS, The Tribal Council of the White Mountain Apache Tribe is entrusted with the responsibility of managing the Tribe; and

WHEREAS, The White Mountain Apache Tribal Council is instituting cost-containment measures across all aspects of the Tribal organization; and

WHEREAS, the Tribal Council believes that the Council should lead by example and modify their work schedule to effectuate a 10% reduction in their hours.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby declares that all members of the Governing Body shall move to 72 hours per pay period, taking half-days on Fridays, effective immediately

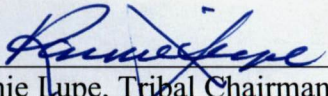
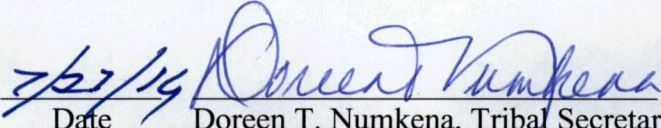
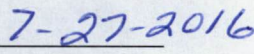
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that the Tribal Council Secretary shall also move to 72 hours per pay period.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **JULY 25, 2016** duly adopted by a vote of **NINE** for and **TWO** against with **ZERO** abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

  
Ronnie Lupe, Tribal Chairman Date Doreen T. Numkena, Tribal Secretary Date