



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(**Terminating Enterprise Division Head, Ronald Larzelere**)

WHEREAS, on this day, the White Mountain Apache Tribal Council did address a variety of sensitive issues in executive session concerning the handling of personnel and administrative investigations, as well as other prior business and budget management concerns that were under the direction of the Enterprise Division head, Ronald Larzelere; and

WHEREAS, the Tribal Council asked and received varying responses to questions over mismanagement of personnel, questionable handling of important administrative issues, and investigations and actions taken pursuant to unsubstantiated allegations, that ultimately led to due process and concerns of denying employment rights to several Tribal employees over the span of several months; and

WHEREAS, members of the Tribal Council also discussed actions that were taken under the guise of Enterprise operations, but also signaling a concern over political influence, and interference with daily operations of Tribal Departments without conducting due diligence, failing to consult with any of the four attorneys under the Attorney General's Office, and competency in dealing with the responsibilities expected of the Enterprise Division head; and

WHEREAS, for all of the reasons discussed in executive session, and the general reasons outlined above, the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to terminate Ronald Larzelere.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that Mr. Ronald Larzelere shall be terminated, effective immediately, for all of the reasons mentioned herein. In conjunction with a prior Tribal Council action, this decision would effectively override the Tribal Chairman's prior actions on this matter, and as a political appointee, Mr. Larzelere served at the will of the Council, and therefore, this action is not subject to review or the grievance process.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe, that the position shall remain vacant in the interim, and a suitably qualified replacement, shall be considered at a date yet to be determined.

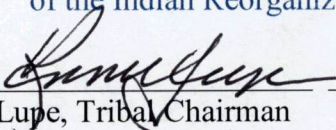
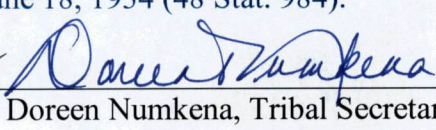
BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

Resolution No. 04-2017-79

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on April 17, 2017 duly adopted by a vote of SEVEN for and ZERO against with TWO abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

	<u>5/01/17</u>		<u>5-1-2017</u>
Ronnie Lupe, Tribal Chairman	Date	Doreen Numkena, Tribal Secretary	Date