

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Appointing Robert Lacapa as Tribal Forestry Manager)

WHEREAS, the Tribal Council of the White Mountain Apache Tribe recognizes the importance of placing a full-time qualified person in the position of Tribal Forest Manager to ensure the proper management of the Tribal Forestry; and

WHEREAS, The White Mountain Apache Tribal Forestry Department is a tribal department operating forest health programs with the Bureau of Indian Affairs in managing and overseeing the forest health of the Fort Apache Indian Reservation; and the Manager serves as the main point of contact for all fire related activities commencing on date of this resolution and such notice to be given to the Bureau Of Indian Affairs of this change; and

WHEREAS, Robert Lacapa has substantial involvement in managing Forestry programs throughout his career as a Forester; and a graduate from Northern Arizona University School of Forestry. He has been extensively involved in the Intertribal Timber Symposium, current Board of Directors member of WMATCO, and participated in the Field Program of NAUs relationship in teaching, research, and service goals of exposing students of School of Forestry to Forest Management, tribal governance in applying culturally based values of multiple forest resources and Robert Lacapa is a tribal member of the White Mountain Apache Tribe familiar with the needs, goals and objectives of the Tribe to preserve the wood lands and forest lands of the White Mountain Apache Tribe; and

WHEREAS, the Tribal Council of the White Mountain Apache Tribe recognizes Mr. Lacapa will be salaried through 01 Tribal Forestry account at an annual salary of \$62,400.00. Since there are no P.L. 638 funds used towards Mr. Lacapa's position, there will not be a need for any background clearances and employment is immediate; and

WHEREAS, Logan Lawson has served in an Acting capacity through Resolution 07-2015-148, which will now be superseded by this resolution and the Tribal Council thanks Mr. Lawson for his services. Mr. Lawson will continue duties with Tribal Forestry and Mr. Lacapa will guide Logan in appropriate Tribal Forestry duties and activities.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby appoints Robert Lacapa as the Tribal Forest Manager;

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Mr. Robert Lacapa will be employed at an annual salary of \$62,400.00 using funds from 01 Tribal Forestry account. Further background clearances using P.L. 638 monies towards the Manager Position will not be necessary since Tribal funds are obligated.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that in addition to fulfilling all duties ascribed to the Tribal Forestry Manager in the position description, and Natural Resources Code, the Tribal Forest Manager shall also serve as the main point of contact on the Tribe's behalf for all woodland fire-related activities effective as of the date of appointment.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>JUNE 7, 2017</u> duly adopted by a vote of <u>FIVE</u> for, <u>THREE</u> against, and <u>ONE</u> abstention by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Ronnie Lupe, Tribal Chairman

Date

Doreen T. Numkena, Tribal Secretary

Date