

WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approving the Annual Tribal Fair Work Schedule)

- WHEREAS, the Tribal Council appreciates Tribal employees and recognizes their contributions and efforts and the Tribal Council supports the Tribal Fair and recognizes it is a time of celebration for all Tribal members and visitors; and
- WHEREAS, the Tribal Council finds it in the best interest of the Tribe to authorize all Tribal employees to be excused from work with pay beginning at noon on the Wednesday when each Tribal fair begins, all day Thursday, all day Friday, and all day Monday of each Tribal Fair; and
- WHEREAS, all Enterprise employees, first responders, and departments who deal with emergency matters are exempt from this approved annual Tribal fair work schedule.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes all Tribal employees to be excused from work with pay beginning at noon on the Wednesday when each Tribal fair begins, all day Thursday, all day Friday, and all day Monday of each Tribal Fair.

BE IT FURTHER RESOLVED the Tribal Council of the White Mountain Apache Tribe that all Enterprise employees, first responders, and departments who deal with emergency matters are exempt from the approved annual Tribal fair work schedule.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on <u>AUGUST 07, 2018</u> duly adopted by a vote of <u>SEVEN</u> for, <u>TWO</u> against, and <u>ZERO</u> abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Gwendena Lee Gatewood, Chairwoman

Date

Doreen T. Numkena, Tribal Secretary

Date