



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

## ( Authorizing the White Mountain Apache Head Start Program to Apply for 2019 Cost-of-Living Adjustment )

**WHEREAS,** the White Mountain Apache Head Start Program (“Head Start”) desires to apply for the Cost-Of-Living-Adjustment (“COLA”) of 1.77 percent, an increase of \$33,506 for the Head Start Program. An increase of 1.77 percent in the hourly rate of pay for each Head Start employee with fringe benefits and offsetting higher operation costs; and

**WHEREAS,** the Head Start Program will be responsible for the submission requirements for the COLA supplemental application to the Head Start Enterprise System prior to the deadline of March 1, 2019; and

**WHEREAS,** the Head Start Program will submit a detailed justification that conforms the source of non-federal match or the application proposes a waiver of any portion of the non-federal match requirements.

**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Head Start Program to apply for the 2019 Cost-Of-Living-Adjustment.

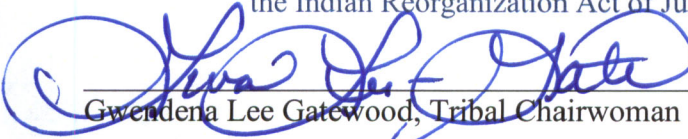
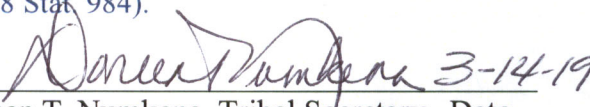
**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby authorizes the Head Start Program to submit an application and a detailed justification for non-federal match or propose a waiver for the non-federal match requirements.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on MARCH 6, 2019 duly adopted by a vote of ELEVEN for, ZERO against, and ZERO abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

 3-12-19  3-14-19  
Gwendena Lee Gatewood, Tribal Chairwoman Date Doreen T. Numkena, Tribal Secretary Date