



# WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Approval of Tribal Council Meeting Minutes)

**WHEREAS,** pursuant to Article XI, Section 3, of the Constitution of the White Mountain Apache Tribe, the Secretary of the Tribal Council is responsible for keeping and maintaining minutes of all Council meetings; and

**WHEREAS,** pursuant to Article XIII, Section 5 of the Constitution of the White Mountain Apache Tribe, the order of business requires a reading of the minutes; and

**WHEREAS,** the Tribal Council Secretary requested for approval of the attached meeting minutes prepared from the Tribal Council meetings held on October 10, 2019.

**WHEREAS,** the Tribal Council finds it in the best interest of the White Mountain Apache Tribe to approve the meeting minutes from the Tribal Council meetings held on October 10, 2019 as prepared and presented by the Tribal Council Secretary.


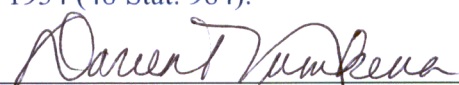
**BE IT RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby approves the meeting minutes from the Tribal Council meetings held on October 10, 2019, as prepared and presented by the Tribal Council Secretary.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances or Federal Laws, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

**BE IT FURTHER RESOLVED** by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on NOVEMBER 6, 2018 duly adopted by a vote of NINE for and ZERO against with ZERO abstaining by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

	11/13/19		11-14-19
Gwendena Lee-Gatewood, Chairwoman	Date	Doreen T. Numkena, Tribal Secretary	Date



# White Mountain Apache Tribe

## SPECIAL Council Meeting

October 10, 2019 – 9:00 A.M.

### Sunrise Hotel

- I. Call to Order (October 10, 2019)
  - A. The meeting was called to order at 9:14 A.M. by Chairwoman Gwendena Lee-Gatewood
  - B. Prayer was offered by Vice Chairman Jerome Kasey III
  - C. Roll Call : Chairwoman Gwendena Lee-Gatewood, Vice-Chairman Jerome Kasey, Arnold Beach, Travis Tessay, Alvin Declay, Ralph Thomas, Gary Alchesay, Alvena Bush, Everett Massey. (quorum) Attorney Amy Mignella.
  
- II. New Business
  - A. 2018 / 2019 Winter Overview

Tara Chief welcomes everyone with a PowerPoint presentation

Agenda

    - Board of Directors – Introduction of the Board of Directors
    - General Manager – Season Recap
    - Department Overview – Presentation on Department Managers
    - Lunch

She also mentioned Sunrise Park Resort Board of Directors

    - Tara Chief – Board President
    - Brenda Begay – Board Secretary
    - Carlos Valdez – Board Member
    - Keith Johnson – Board Treasure
    - Rica Girardi – Board Member
    - George Hess – Attorney

Tara introduced the resolution for the Snowcat Lease Authorizing for Sunrise Park Resort Snowcat.
  - B. Master Equipment Lease Agreement

George Hess started off with requesting a waiver for leasing for two Snowcats for this coming snow season. He stated that the Sunrise Park Resort board approved two snow cats yesterday October 9, 2019 at their board meeting. This will be purchased from Colorado and financed from Illinois. No claims will be brought against the Tribe. It will be enforced in court from any judge.

Legal department has received this resolution for review. He discussed the legal terms with legal department. Mr. Matt McReynolds did question the resolution and this resolution cannot be changed if Sunrise Park Resort board or Tribal Council changes members so it will be an irrevocable resolution. Mr. Hess indicated that this was a three year least.
  
- ❖ Motioned by Vice Chairman Jerome Kasey III, seconded by Travis Tessay  
Vote 6 for-0 against -3 abstentions  
Resolution passed for Authorizing Limited Waiver of the Tribe’s Sovereign Immunity as Contained in Sunrise Park Resort Snowcat Master Equipment Lease Agreement and Approving the same.

The meeting continued with a PowerPoint presentation by Tara Chief

III. Tribal Council Donations from Sunrise Park Resort for the 2019-2020 Season.

Donations are for programs that is a nonprofit organization.

Tara Chief indicated that a special Tribal Council pot was established and for the year of 2019-2020 Season the Tribal Council accumulated a huge amount of \$28,363.84. She also stated that (1/2) half of the revenue for Sunrise Park Resort is what can be donated to the Tribal Council.

The Tribal Council had many questions to: Why it was so much? And how it was accumulated? They requested a breakdown of this report.

Tara Chief said the Sunrise Park Resort board will provide Tribal Council with monthly status reports on the availability and expenditures of the Council donations.

IV. Sunrise Board of Directors Communication

Tara Chief indicated that the communication with the Tribal Council was decided one meeting before and after. June and October are the months. So last year we could not but this year this is a beginning meeting for the year. Written reports will be quarterly reports depending on the operations of Sunrise.

The Tribal Council mentioned all their issues and concerns from constituents and employees. Tara Chief indicated that yes there is a process and yes they do have a Human Recourse Director – Wendy Lehman. Every employee needs to go through her if they are having problems or have a complaint. HR is open 5 to 6 day a week.

- V. Krissie Almour Owner of the Ski and Board Shop in Pinetop, Arizona. Krissie's Ski and Board Shop had been a landmark in the Pinetop area for over 40 years serving several generations of Arizonans. She is in the process of selling her Shop.
- VI. Sunrise Park Resort are a part of many associations; NSAA- National Ski Areas Association, PSIA-Professional Ski Instructors of America, AASI-American Association of Snowboard Instructors, AIANTA-American Indian Alaska Native Tourism Association, RMLA-Rocky Mountain Lift Association, OIA-Outdoor Industry Association, AOT-Arizona Office of Tourism, MBAA-Mountain Biking Association of America, SIA-Snow Sports Industry of America.
- VII. National Ski Resort Statistics indicated that Helmet usage over the past 6 years has increased across the nation. 15% of the annual revenue attributed to summer activities (Zip lines and bike trials). Also 800% in the past 5 years bike sales have exploded, and the season pass average cost of an adult season ticket pass nationally.
- VIII. Sunrise Park Resort Expenditures Taren continues and states that Sunrise Park Resort when opening up Cyclone will help with revenues. Tribal Council asked how much revenue was lost to the shut down on Cyclone. Taren was not too sure because ticket scans where not working. Sunrise's revenue and expenses where too much at times they were falling short for repairs and a lot of people were laid off. Soon that would lead to not being able to afford to keep Sunrise open. Taren was also asked if they have a Finance Director. She said no but will be hiring a CPA soon. The Tribal Council requested that these figures be line itemed and emailed to them.
- IX. 2019-2020 Season Budget was presented in a graph indicating the breakdowns in percentages. But the Tribal Council requested that this be in a budgeted line item form. Which Taren and Tara both said that they would get it to the Tribal Council.
- X. Event Achievements \$53,244.46 for the 2019 Sunrise Powwow, \$211,471.97 for 2019 3-D Shootout and Fireworks, \$18,708.25 for 2019 MBAA Mountain Bike Race, and \$247,000 2019-2020 Season Fall Family Pass Sale.



- XI. General Manager Sunrise Park Resort Taren Bourke 2018-2019 revenue increased by 39.87%. Infrastructure Improvements; Hotel rooms renovations, cabin renovations crown dancer café has improvements, retail shop expansion and campground improvements. Tribal Council had some issues on the campground security. But where told by the board that there was security and employees of the Hotel.

Each Member of the Staff had come and reported on their department, and how well Sunrise is improving. Food & Beverage-DJ Childs, IT-Sam Vanderbeek, Ski Patrol-Sam Vanderbeek, Vehicle Maintenance-Marcus Baca, Retail & Ticket Sales-Denise Barazza, Mountain Operations-Danny Walton.

- XII. Employment Statistics 70% of the Management Staff are Tribal Members, 40% of the Management Staff are women, and 75% of Sunrise Park Resort's employees are Tribal Members.
- XIII. Human Resources for the Tribal Job Fair's they will be at the four locations Sunrise, Whiteriver Veterans Building, and added two more locations Cibecue and NPC. Sunrise's Management are employing 70% tribal members, they also have to be 100% drug & alcohol free and all potential employees must past a drug test prior to hiring. They predict a 42% of employees that will potentially turnover during the season.

- ❖ At the end of the meeting Mr. Alvin Declay motioned to hire a tribal member for assistant manager, Jerold Altaha motioned to have it tabled and second to Alvin's motions by Gary Alchesay. The Vice Chairman indicated we cannot vote due to it being tabled. Councilman Declay requested clarification from the Tribal Attorney. Vice Chairman again said clarified we cannot move forward because it is tabled. Councilman Beach responded by saying rational decisions cannot be made without the board's decisions. I do not want to step over the board of directors. Attorney Amy Mignella commented that this is not the council's rolls. Councilman Declay said I talk to George and it was up to us, secretary it was motioned and I want it voted on. Vice Chairman Kasey said make sure it is noted that it is tabled. Adjournment 1:41pm