



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Authorizing Hon-Dah Casino to Proceed with RV Park Expansion and Related Projects with Wage Increase, and Approving \$8 Million Loan from Carbon Credit Fund)

- WHEREAS,** The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation (“Constitution”) provides, at Article IV, Section 1(i) that the Tribal Council (“Council”) shall exercise the power “To manage all economic affairs and enterprises of the Tribe...”; and
- WHEREAS,** The Tribe owns Hon-Dah Casino & Conference Center (“Hon-Dah”), which operates an RV Park across Highway 73 from the Casino; and
- WHEREAS,** There is more demand for spaces at the RV Park than it can now accommodate, which shows a need for expansion; and
- WHEREAS,** Hon-Dah’s analysis shows that the RV Park can sustainably expand by two hundred additional spaces; and
- WHEREAS,** To accommodate increased traffic and business, Hon-Dah also proposes moving and expanding the existing convenience store to the north side of Highway 260, installing a four-way intersection at the junction of Highways 620 and 73, and doubling Hon-Dah Casino’s security staff; and
- WHEREAS,** To finance this expansion, Hon-Dah proposes that the Tribe make an eight million dollar loan to it, out the Carbon Credit accounts, with a 5-year repayment term at 3.5% interest, with the first year as an interest-only repayment term; and
- WHEREAS,** The Tribe also wishes to promote competitive wage scales amongst its enterprises, and recommends that all positions to be hired under the proposed expansion that are currently budgeted at below \$11.00 per hour should have their wages increased to that pay level; and
- WHEREAS,** The Council has reviewed the plans, as presented by Hon-Dah management, and finds that authorizing these expansive measures, with a loan financed from the Tribe’s Carbon Credit Fund, will increase business at Hon-Dah, boost the Tribe’s economy, and is in the best interests of the Tribe and its members.

Resolution No. 03-2020-50

NOW THEREFORE, BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that Hon-Dah is hereby authorized to take the following measures:

- 1) Increase the capacity at the Hon-Dah RV Park by two hundred (200) spaces;
- 2) Double the number of Hon-Dah security staff to accommodate the planned expansion and related-activities;
- 3) Remove the existing Hon-Dah convenience store and construct an expanded store, located on the north side of Highway 260; and
- 4) Construct a four-way intersection at the junctions of highways 73 and 260.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that no new job positions to be created under this new expansion shall have a starting wage scale below \$11.00 per hour.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the above-enumerated projects are to be funded through an eight million dollar (\$8,000,000.00) loan from the Tribe Carbon Credit Fund, consistent with the terms as set out above, and subject to final review by the Tribe's attorneys and Treasurer.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

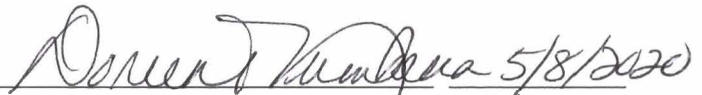
The foregoing resolution was on **MARCH 4, 2020** duly adopted by a vote of **TEN** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



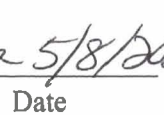
Gwendena Lee-Gatewood, Chairwoman



Date



Doreen T. Numkena, Tribal Secretary



Date