



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Renewing 2021 Employee Benefits Package with USI Inc.)

WHEREAS, The Constitution of the White Mountain Apache Tribe ("Tribe") of the Fort Apache Indian Reservation provides, at Article IV, Section 1(a) that the Tribal Council ("Council") shall exercise the power, "To represent the tribe and act in all matters that concern the welfare of the Tribe, and to make decisions not inconsistent with or contrary to this constitution"; and

WHEREAS, The Tribe offers an insurance benefits package to its employees and officers; and

WHEREAS, Jack Bender with USI, Inc. is the Tribe's consultant for the Employee Benefits Plans; and

WHEREAS, Mr. Bender, seeks the Council's approval to renew the 2021 Employee Benefits Plans Renewal Plans and Rates at the same rates and benefits as were approved by the Council in 2020; and

WHEREAS, The Council has reviewed the proposal by Mr. Bender and finds that approving a renewal of last year's benefits plan is in the best interests of the Tribe and its members.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby accepts the proposed Employee Benefit Plan Renewal for the 2021 Benefit year beginning January 1, 2021.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **OCTOBER 7, 2020** duly adopted by a vote of **TEN** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

 9.2020
Gwendena Lee-Gatewood, Chairwoman Date

 10-8-2020
Doreen T. Numkena, Tribal Secretary Date