



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Adopting Revised COVID-19 Alert System and Safer-at-Home Order)

- WHEREAS,** The Constitution of the White Mountain Apache Tribe (“Tribe”) of the Fort Apache Indian Reservation (“Constitution”) provides, at Article IV, Section 1(a) that the Tribal Council (“Council”) shall exercise the power “[t]o represent the tribe and act in all matters that concern the welfare of the Tribe, and to make decision not inconsistent with or contrary to this constitution”; and
- WHEREAS,** The Tribe’s Emergency Operations Center was activated on March 12, 2020 and charged with the prevention and mitigation of COVID-19 in addition to the abatement of mortalities related to COVID-19 on the Fort Apache Indian Reservation; and
- WHEREAS,** Resolution No. 12-2020-314, among other things, placed a moratorium on the Tribe’s COVID-19 Alert System (adopted by Resolution No. 11-2020-290) until January 06, 2021, and directs the EOC to review and reevaluate current trends in the COVID-19 pandemic, and to present an alternative plan to Lockdowns/Shelter in Place Orders, and to amend the Alert System accordingly; and
- WHEREAS,** The EOC has consulted with the Centers for Disease Control and Prevention (“CDC”), Whiteriver Indian Health Service, Johns Hopkins University Center for American Indian Health, and the Tribe’s Police Department, and this day presents the proposed plan and amended Alert System to the Council for their consideration (proposed WMAT Revised COVID-19 Alert System attached and incorporated herein); and
- WHEREAS,** The EOC has also prepared a “Safer-at-Home Order”, which is designed to improve compliance with the Tribe’s stay-at-home and lockdown order and educate the community (Safer-at-Home Order attached and incorporated herein); and
- WHEREAS,** After review of the proposed WMAT Revised COVID-19 Alert System and the Safer-at-Home Order, the Council finds that their adoption will help the Tribe adapt and respond to the current pandemic situation and is in the best interests of the Tribe and its members.

NOW THEREFORE BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby adopts the Revised COVID-19 Alert System and Safer-at-Home Order, as attached, and delegates the necessary authority to the Tribe’s Emergency Operations Center to activate and implement them, as necessary.

Resolution No. 01-2021-01

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairwoman, or in her absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

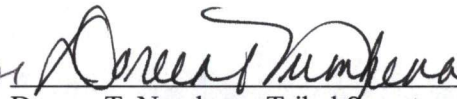
The foregoing resolution was on **JANUARY 6, 2021** duly adopted by a vote of **SIX** for, **THREE** against, and **ONE** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on September 30, 1993, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).



Gwendena Lee-Gatewood, Chairwoman

1/6/2021

Date



Doreen T. Numkena, Tribal Secretary

1-6-2021

Date

WHITE MOUNTAIN APACHE TRIBE



COVID-19 (Coronavirus)

COVID-19 Alert System

The White Mountain Apache Tribe's Emergency Operations Center Coronavirus 2019 (COVID-19) Pandemic Alert System will guide the community in initiating any Shelter in Place. Information will be gathered in coordination with Indian Health Service Whiteriver Service Unit, Johns Hopkins University and other partners.

Precautionary Measures: Wearing mask, social distancing, washing hand or use of hand sanitizers, 8pm curfew, and NO VISITORS

(MEDIUM ALERT):

A medium alert is activated for all residents of the Fort Apache Indian Reservation when:

A total of 50 new COVID-19 cases are identified during a period of three consecutive days

The 72-hour Shelter in Place will begin at 8pm on the next day immediately following the three day period in which 50 new COVID-19 cases have been identified

During a 72-hour Shelter in Place all residents of the Fort Apache Indian Reservation shall stay home with their households and remain on their home properties except to leave for medical or emergency purposes and for those times considered "Essential Run Days." All tribal departments are to return and operate under the Emergency Phase of the

(HIGH ALERT):

A high alert is activated for all residents of the Fort Apache Indian Reservation when:

A total of 80 or more COVID-19 cases are identified during a period of five consecutive days or 9 new COVID-19 related hospitalizations a day over a 4 day period

The Shelter-in-Place Order begins at 8pm on the next day immediately following the five day period during which 75 or 9 or more COVID-19 related hospitalizations a day over a 4 day period

During a 96-hour Shelter in Place all residents of the Fort Apache Indian Reservation shall stay home with their households and remain on their home properties except to leave for medical or emergency purposes and for those times considered "Essential Run Days." All tribal departments are to return and operate under the Emergency Phase of the Phased Reopening Plan.

In the event the High Alert is triggered during the Medium Alert a period of four days will be added to the 72 hour Shelter in Place.

This Alert System can be paused or amended by the EOC in consultation with our health partners to reflect current trends in our community which must be posted one calendar day before implementation.

PREPAREDNESS: All residents of the Fort Apache Indian Reservation are advised to be prepared with food, water, medications, infant essentials, and other necessities for at least 5 days.



FOR MORE INFORMATION CONTACT:

THE WMAT EMERGENCY OPERATIONS CENTER (928) 338-1704

P.O. BOX 700 / 613 S. CHIEF AVENUE, WHITERIVER, AZ 85041

White Mountain Apache Tribe
Emergency Operations Center
COVID-19 Response Incident

During this current world-wide pandemic, we are all safer when we all do our part in the prevention and mitigation of COVID-19 in our homes, places of work, and community. We slowly transition to a new normal after responding to COVID-19 for the past nine months with the understanding that we must continue to do our part.

The Emergency Operations Center, COVID-19 Response Incident Command, asks our community to do their part and has implemented the "Safer at Home Order". This Order considers lessons learned and reflects on current trends in the pandemic. We recognize that business cannot continue to be interrupted to the extent it has thus far.

The White Mountain Apache Tribe's Safer at Home Order will be effective when everyone takes personal responsibility, protect others, and helps keep our community safe. This is done when:

Tribal residents practice personal responsibility by:

- Staying home unless you are leaving for an emergency or medical reason, or to conduct an essential run
- Wearing a facemask while in public or when in contact with non-household members
- Washing hands with soap and water and/or using safe hand sanitizers
- Limiting movement outside of their home
- Designating an essential shopping day for your household
- Disinfecting high touch surfaces
- Getting vaccinated with the COVID-19 vaccine
- Respecting and observing all tribal ordinances and resolutions
- Limiting the number of people who go shopping to one person per household

Tribal residents Protect Others by:

- Practicing social distance of at least six feet when out in the public
- Limiting contact with non-household members
- Staying home when sick, and seeking medical attention as needed
- Wearing facemasks when traveling in a vehicle
- Keeping elders away from social settings and non-household members

Tribal Residents keep our community safe by:

- Avoiding unnecessary travel
- Avoiding gatherings of all sizes
- Staying and shopping local
- Practicing all precautionary measures even when leaving the reservation
- Being aware of hotspots in our region and beyond
- Respecting and following guidance from public safety and frontline workers

An essential run is allowable under this Order and includes grocery shopping (one person per household), checking the mail, and paying your home bills.

The Safer at Home Initiative further requires all tribal departments and applicable non-tribal departments and businesses to only operate their business Monday through Friday from 8am to 3pm. Residents are strongly encouraged to conduct their business during this time and stay at home as much as possible.

Emergency Phase:

- Shelter-in-Place Order Activated
- Emergency Operations Center Activated
- Public Safety continues to operate at full-time status.
- Department Heads Report to Work for official business hours or as needed:
 - Call into the EOC Department calls as scheduled (log in information will be provided);
 - Non-emergency employees placed on Safety Leave;
 - Employee check-in and self-reporting in effect at the workplace (see Personnel Policies Addendum);
 - Site Management Practices in-effect at the workplace (see Personnel Policies Addendum);
 - Prevention/Risk Management Practices in-effect at the workplace (see Personnel Policies Addendum);
 - Home visits allowed in accordance with off-site process (see Personnel Policies Addendum);
 - Employee Vehicle Use Policy in-effect (see Personnel Policies Addendum); and
 - Tribal Employee and Resident Travel Policy in-effect (see Personnel Policies Addendum).
- Funeral Restrictions in Place
 - Graveside service only, with 10-person limit, not to exceed two hours.
- All outdoor recreation activities prohibited.
- Non-resident visitors are not allowed to the reservation unless to work but must abide by all precautionary measures.
- Residents are to exercise/workout at home or on their residential property.
- Reservation-wide curfew in-effect from 8:00 p.m. to 5:00 a.m.

Movement between Phases

- Movement between phases can occur both forward and backward and shall be determined based on a two-week positivity rate which is tracked in-house and which can be found the Johns Hopkins weekly report.
- Any time positivity rates are at or below 5% on a two-week average, the Tribe can move forward in the Phased Reopening Plan.
- Anytime positivity rates are above 5% on a two-week average, the Tribe can move backwards in the Phased Reopening Plan.
- A return to the Emergency Phase will be done anytime the Tribe activates a Shelter-in-Place Order.

Safer at Home During Phase One

- Each Department's Emergency Employees work on restricted schedule for their official business hours or as needed.
- Outdoor work may resume including maintenance and construction.
 - Departments open to the public by appointment only according to policy (see Personnel Policies Addendum);
 - Employee Check-In and Self Reporting Initiated in the workplace (see Personnel Policies Addendum);
 - Site Management Practices in effect at the workplace (see Personnel Policies Addendum);
 - Prevention/Risk Management Practices in-effect at the workplace (see Personnel Policies Addendum);
 - Non-emergency employees placed on Safety Leave;
 - Home visits allowed in accordance with off-site process (see Personnel Policies Addendum);
 - Employee Vehicle Use Policy in effect (see Personnel Policies Addendum)
 - Tribal Employee and Resident Travel Policy in-effect (see Personnel Policies Addendum).
- Tribal member fishing allowed in accordance with current Tribal Ordinances.
- Tribal member hunting allowed in accordance with current Tribal Ordinances.
- Tribal member woodcutting allowed in accordance with current Tribal Ordinances.
- No visitors allowed in the home.
- Public and family gatherings are prohibited.
- Workouts like walks and runs can resume, masks must be worn when social distancing cannot be safely achieved.
- Church services can be conducted in a Drive-Up option but virtual services must remain an option for those desiring to stay home. (Safety Plan must be on file with EOC)
- Reservation-wide curfew in effect from 8:00 p.m. to 5:00 a.m.

Safer at Home During Phase Two:

- All Tribal Department employees return to work on restricted schedule for their official business hours or as needed.
 - Departments open to the public by appointment only according to Personnel Policies Addendum;
 - Employee check-in and self-reporting initiated in the workplace (see Personnel Policies Addendum);
 - Site Management Practices in effect at the workplace (see Personnel Policies Addendum);
 - Prevention/Risk Management Practices in effect at the workplace (see Personnel Policies Addendum);
 - Home visits allowed in accordance with off-site process (see Personnel Policies Addendum);
 - Safety Leave in effect to supplement hours worked;
 - Employee Vehicle Use Policy in effect (see Personnel Policies Addendum); and
 - Tribal Employee and Resident Travel Policy in effect (see Personnel Policies Addendum).
- All Outdoor Recreation Activities open including fishing and camping in accordance with current Tribal Ordinances.
- Religious Gatherings allowed to resume in a modified manner according to established guidelines, Churches must have a Safety Plan on file with the EOC. Traditional gatherings must follow established guidelines (see Sunrise Dance Guidance).
- Public and Family Gatherings Allowed as outlined above and in accordance with the Indoor and Outdoor Policy.
- Reservation-wide curfew in effect from 10:00 p.m. to 5:00 a.m.

Safer at Home During Phase Three:

- All Tribal Departments return to full-time schedule for their official business hours.
 - Departments open to the public by appointment only according to Personnel Policies Addendum;
 - Employee check-in and self-reporting initiated in the workplace (see Personnel Policies Addendum);
 - Site management practices in effect at the workplace (see Personnel Policies Addendum);
 - Prevention/Risk Management Practices in effect at the workplace (see Personnel Policies Addendum);
 - Home visits allowed in accordance with off-site process (see Personnel Policies Addendum);
 - Safety Leave in effect to supplement hours worked;
 - Employee Vehicle Use Policy in effect (see Personnel Policies Addendum); and
 - Tribal Employee and Resident Travel Policy in effect (see Personnel Policies Addendum).
- Outdoor activities may resume including sports and tailgate (see Indoor and Outdoor Policy)
- Public and Family Gatherings allowed, as outlined above, and in accordance with the Indoor and Outdoor Gatherings Policy.
- Reservation-wide curfew in effect from 10:00 p.m. to 5:00 a.m.

Return to a Modified Normal:

- All Tribal Departments return to full time schedule for their official business hours
 - Departments open to the public by appointment only according to policy Personnel Policies Addendum;
 - Employee Check-In and Self Reporting Initiated in the workplace (see Personnel Policies Addendum)
 - Site Management Practices in effect at the workplace (Personnel Policies Addendum)
 - Prevention/Risk Management Practices in effect at the workplace (see Personnel Policies Addendum)
 - Home visits allowed in accordance with off-site process (see Personnel Policies Addendum)
 - Safety Leave in-effect to supplement hours worked;
 - Employee Vehicle use Policy in effect (see Personnel Policies Addendum)
 - Tribal Employee and Resident Travel Policy in-effect (see Personnel Policies Addendum)
- All Indoor and Outdoor Activities follow the Indoor and Outdoor Policy.

Back to Normal:

- Vaccine available.
- Treatment available.
- All restrictions lifted.

All current and applicable guidelines and restrictions including facemask wearing, hand washing or hand sanitizer usage, and social/physical distancing are in effect unless otherwise noted.