



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Granting Juvenile Judge Vania Gushoney 16 Hours of Paid Educational Administrative Leave per Week)

WHEREAS, The White Mountain Apache Judicial Code provides at Section 2.9(A) that the Juvenile Judge shall be appointed by a majority vote of the Tribal Council to serve a four-year term; and

WHEREAS, By Council Resolution No. 01-2022-09, Vania Gushoney was appointed to serve as the Tribe's Juvenile Court Judge; and

WHEREAS, Although appointed, Judge Gushoney is subject to the Tribe's Personnel Policy and Procedures Manual for general day-to-day conduct; and

WHEREAS, The Tribe's Personnel Policies and Procedures Manual at Section VII(R)(5)(a) provides that employees may be granted up to 6 hours of paid educational administrative leave per week, but may also request additional hours with the permission of their department head, the Human Resources Director, and the Tribal Chairman; and

WHEREAS, Judge Gushoney, this day, requests that the Council approve her request for 16 hours of paid educational administrative leave per work week, to enable her to continue her education and training; and

WHEREAS, Council finds that approving Judge Gushoney's requests will help build the capacity of the Tribe's Juvenile Court and is in the best interests of the Tribe and its members.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby grants Juvenile Judge Vania Gushoney's request for 16 hours of paid administrative educational leave per week, for as long as she requires it and is employed as the Tribe's Juvenile Court Judge.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

Resolution No. 05-2023-108

The foregoing resolution was on **MAY 3, 2023** duly adopted by a vote of **ELEVEN** for, **ZERO** against, and **ZERO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1 of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

<u>Kasey Velasquez</u>	<u>5.25.2023</u>	<u>Vaneysa Johnson</u>	<u>5/25/2023</u>
Kasey Velasquez, Chairman	Date	Vaneysa Johnson, Tribal Secretary	Date