



WHITE MOUNTAIN APACHE TRIBE

A Sovereign Tribal Nation

(Issuing Final Decision for the Grievance Proceedings of Rainbow Treatment Center Personnel)

WHEREAS, The Constitution of the White Mountain Apache Tribe of the Fort Apache Indian Reservation provides at Article IV, Section 1(a) that the Tribal Council (“Council”) shall exercise the power “[t]o represent the Tribe and act in all matters that concern the welfare of the Tribe...”, and at Article IV, Section 1(s), the power “...to regulate subordinate organizations for economic and other purposes”; and

WHEREAS, Employee of the Rainbow Treatment Center filed grievance available through established policies of the White Mountain Apache Tribe’s Personnel Policies and Procedures; and

WHEREAS, After careful consideration, in accordance with the Personnel Policies and Procedures, the Council finds it in the best interests of the Tribe and its members to concur with the Rainbow Treatment Centers grievance as processed for Mrs. Carmen Hosteen.

BE IT RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby upholds the resolution that mandates back pay for no more than two pay periods, and considers the grievance complete as processed for Mrs. Carmen Hosteen.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event this Resolution directly conflicts with the Tribal Constitution, Tribal Ordinances, or any material facts concerning the issues presented are later found to be false, this Resolution shall be deemed null and void and have no legal effect.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that it hereby directs that in the event that this Resolution conflicts with a prior Resolution or Policy, this Resolution shall supersede and govern over the conflicting subject matter.

BE IT FURTHER RESOLVED by the Tribal Council of the White Mountain Apache Tribe that the Chairman, or in his absence, the Vice-Chairman, is hereby authorized to execute any and all documents necessary to effectuate the intent of this Resolution.

The foregoing resolution was on **MARCH 19, 2024** duly adopted by a vote of **SEVEN** for, **ONE** against, and **TWO** abstentions by the Tribal Council of the White Mountain Apache Tribe, pursuant to authority vested in it under the enumerated powers listed in Article IV, Section 1, of the WMAT Constitution, so ratified on November 10, 2021, and federally recognized pursuant to Section 16 of the Indian Reorganization Act of June 18, 1934 (48 Stat. 984).

Kasey Velasquez
Kasey Velasquez, Chairman

10-14-24
Date

Vaneysa Johnson
Vaneysa Johnson, Tribal Secretary

10/14/2024
Date